DCC Board Meeting – February 15, 2023

Present: Karen, Robin, Sarah, Christine, Mark, David

Guests: Monique, NooN, Filippa

Adoption of agenda: Moved—Mark seconded — David; passed unanimously

Adoption of Minutes as amended: Moved — Christine; seconded

Mark; passed unanimously

President's Report – Karen (Acting President during Jan., Feb.)

Solo retreat project went well. Jack led. 1-2 solo retreatants. Kim came couple of times. Karen went for 5 days, 2 retreatants. Fantastic. Staff had COVID so Main House had to be shut down. Still provided quality experience. Retreatants stayed in Tara. Hagop came out of year-long retreat. Kalisha and Richard Clarke on property. Kalisha really held the space – meditating, enthusiastic. Provided one meals/day for Hagop and Richard so they could continue practice. Spontaneous celebration of Hagop's completion. Karen went up to DCC. Bhutanese Rinpoche came to do smoke puja for Hagop.

Rifle shots from neighbour's property on the Friday. Hagop reported hearing bullets whistling past him. Called RCMP on Tuesday. Hagop spoke with constable on Wed. Report filed. Karen will follow-up with police

Great meeting with Thomas Payne. Need to meet soon to discuss.

Motion to accept President's Report – Mark: Moved; Robin --seconded,; passed unanimously

Treasurer's Report – Monique

(preliminary 2022 financial statements attached)

Have lots of money in bank – over \$280K; net income of 11K; better than previous years. Have spent lots of money on property maintenance. Doesn't include Hill House renos which are covered by Uplifting Property fund. Glad we increased food charges in light of COVID increases. Got extra donations of 33K to special funds in Dec. On balance sheet.

NooN having some difficulty keeping up with all bookkeeping needed re: donations, etc. Needs event booking system. Recommending switch to firm that has on-line bookkeeping with accountants.

Motion: To accept Treasurer's report; Moved – David; seconded – Robin. Passed unanimously

HR Report – Mark

Kalisha has requested to stay on as server-meditator. Has spoken to Dawne Moore. Will get Kalisha visa. Andrani has fallen through. Someone from Netherlands – Misah. May come in

April. Tibetan/Nepalese couple – man would be chef; woman would be volunteer. Zoom interview this weekend. Will involve Dawn. Fillipa volunteering to be Treasurer and be on board. Chartered accountant, lots of volunteering experience with nonprofits.

Renewal Report

Not a lot of activity. Only just over \$1000 donated in new year. Outstanding pledges to Temple fund of about 30K, which will come in when start doing something. Possibility of special fundraising effort – gold coin program. Could raise over 50K.

Marketing report -- Sarah

No new developments. Will meet in February and establish new schedule. Feedback from Terry – loves what's happening with marketing.

Hill House

When Karen staying in Hill House in January, water coming in through window frames. Also leaking in front porch. Lee came over and videod what was going on. Roofer didn't leave enough space between edge of roof and soffit. Becomes a glacier. Karen phoned roofer but unresponsive. May have to re-do roof. Warranty on parts and labour. Need to get roofer out there. Make it not leak. Robin will follow up.

Also a squirrel in roof. Pest control people called. Proposed blocking entrances and possibly removing pine tree. Need to get it done before babies born.

Software for finances

Need to resolve quickly. Discussion about getting new Bookkeeping company to help pick event booking software and linked to automated accounting.

Meeting with Filippa – interested in Treasurer position

Motiont to appoint Filippa to Board as Treasurer – Moved: Mark; seconded – David. Passed unanimously.

(Secretary had to leave at 12:15)

Tarot banners --

Staff Report – NooN

Additional business

Date of next meeting: at 1pm EST